



ESCALA DE REMUNERACIONES ACADEMICOS JORNADA COMPLETA, D.U. 226/1998
A CONTAR DEL 01.12.2024

VALORES EXPRESADOS EN PESOS CHILENOS

JERARQUIA NIVEL	SUELDO BASE	ASIGNACIONES			TOTAL HABER
		%	PROFESIONAL VALOR	DE ZONA 15%	
TITULAR A	\$ 2.195.418	100%	\$ 2.195.418	\$ 329.313	\$ 4.720.149
TITULAR B	\$ 2.011.599	100%	\$ 2.011.599	\$ 301.740	\$ 4.324.938
TITULAR C	\$ 1.878.073	100%	\$ 1.878.073	\$ 281.711	\$ 4.037.857
ASOCIADO A	\$ 1.711.249	90%	\$ 1.540.124	\$ 256.687	\$ 3.508.060
ASOCIADO B	\$ 1.553.790	80%	\$ 1.243.032	\$ 233.069	\$ 3.029.891
ASOCIADO C	\$ 1.442.112	80%	\$ 1.153.690	\$ 216.317	\$ 2.812.119
ASISTENTE A	\$ 1.360.602	80%	\$ 1.088.482	\$ 204.090	\$ 2.653.174
ASISTENTE B	\$ 1.245.110	80%	\$ 996.088	\$ 186.767	\$ 2.427.965
ASISTENTE C	\$ 1.071.002	80%	\$ 856.802	\$ 160.650	\$ 2.088.454
INSTRUCTOR	\$ 906.950	75%	\$ 680.213	\$ 136.043	\$ 1.723.206

ESCALA DE REMUNERACIONES ACADEMICOS POR HORAS, D.U. 226/1998
A CONTAR DEL 01.12.2024

JERARQUIA NIVEL	BASE	ASIGNACIONES			TOTAL HABER
		%	PROFESIONAL VALOR	DE ZONA 15%	
PROFESOR TITULAR ADJUNTO	\$ 35.267	80%	\$ 28.214	\$ 5.290	\$ 68.771
PROFESOR ASOCIADO ADJUNTO	\$ 30.287	80%	\$ 24.230	\$ 4.543	\$ 59.060
PROFESOR ASISTENTE ADJUNTO	\$ 28.981	70%	\$ 20.287	\$ 4.347	\$ 53.615
INSTRUCTOR ADJUNTO	\$ 23.573	60%	\$ 14.144	\$ 3.536	\$ 41.253
ASISTENTE (DU 100/99 a/c 01.03.99)	\$ 27.086		\$ -	\$ 4.063	\$ 31.149

MEDICOS LEY 15.076	SUELDO BASE	ASIGNACIONES			TOTAL HABER
		%	COMPENSATORIA VALOR	DE ZONA 15%	
11 HRS.	\$ 108.044	13,05%	\$ 14.100	\$ 16.207	\$ 138.351
22 HRS.	\$ 216.088	13,05%	\$ 28.199	\$ 32.413	\$ 276.700



TABLA BIENIOS ACADEMICOS JORNADA COMPLETA, D.U. 226/1998

A CONTAR DEL 01.12.2024

VALORES EXPRESADOS EN PESOS CHILENOS

JERARQUIA NIVEL	SUELDO BASE / N° BIENIOS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Porcentaje	2%	4%	6%	8%	10%	12%	14%	16%	18%	20%	22%	24%	26%	28%	30%
TITULAR A	\$ 2.195.418	43.908	87.817	131.725	175.633	219.542	263.450	307.359	351.267	395.175	439.084	482.992	526.900	570.809	614.717	658.625
TITULAR B	\$ 2.011.599	40.232	80.464	120.696	160.928	201.160	241.392	281.624	321.856	362.088	402.320	442.552	482.784	523.016	563.248	603.480
TITULAR C	\$ 1.878.073	37.561	75.123	112.684	150.246	187.807	225.369	262.930	300.492	338.053	375.615	413.176	450.738	488.299	525.860	563.422
ASOCIADO A	\$ 1.711.249	34.225	68.450	102.675	136.900	171.125	205.350	239.575	273.800	308.025	342.250	376.475	410.700	444.925	479.150	513.375
ASOCIADO B	\$ 1.553.790	31.076	62.152	93.227	124.303	155.379	186.455	217.531	248.606	279.682	310.758	341.834	372.910	403.985	435.061	466.137
ASOCIADO C	\$ 1.442.112	28.842	57.684	86.527	115.369	144.211	173.053	201.896	230.738	259.580	288.422	317.265	346.107	374.949	403.791	432.634
ASISTENTE A	\$ 1.360.602	27.212	54.424	81.636	108.848	136.060	163.272	190.484	217.696	244.908	272.120	299.332	326.544	353.757	380.969	408.181
ASISTENTE B	\$ 1.245.110	24.902	49.804	74.707	99.609	124.511	149.413	174.315	199.218	224.120	249.022	273.924	298.826	323.729	348.631	373.533
ASISTENTE C	\$ 1.071.002	21.420	42.840	64.260	85.680	107.100	128.520	149.940	171.360	192.780	214.200	235.620	257.040	278.461	299.881	321.301
INSTRUCTOR	\$ 906.950	18.139	36.278	54.417	72.556	90.695	108.834	126.973	145.112	163.251	181.390	199.529	217.668	235.807	253.946	272.085
1 HR.PROFESOR TITULAR ADJUNTO	\$ 35.267	705	1.411	2.116	2.821	3.527	4.232	4.937	5.643	6.348	7.053	7.759	8.464	9.169	9.875	10.580
1 HR. PROFESOR ASOCIADO ADJUNTO	\$ 30.287	606	1.211	1.817	2.423	3.029	3.634	4.240	4.846	5.452	6.057	6.663	7.269	7.875	8.480	9.086
1 HR. PROFESOR ASISTENTE ADJUNTO	\$ 28.981	580	1.159	1.739	2.318	2.898	3.478	4.057	4.637	5.217	5.796	6.376	6.955	7.535	8.115	8.694
1 HR. INSTRUCTOR ADJUNTO	\$ 23.573	471	943	1.414	1.886	2.357	2.829	3.300	3.772	4.243	4.715	5.186	5.658	6.129	6.600	7.072
1 HR. ASISTENTE (DU 100/99 a/c 01.03.99)	\$ 27.086	542	1.083	1.625	2.167	2.709	3.250	3.792	4.334	4.875	5.417	5.959	6.501	7.042	7.584	8.126
11 HRS. MEDICOS LEY 15.076	\$ 108.044	2.161	4.322	6.483	8.644	10.804	12.965	15.126	17.287	19.448	21.609	23.770	25.931	28.091	30.252	32.413
22 HRS. MEDICOS LEY 15.076	\$ 216.088	4.322	8.644	12.965	17.287	21.609	25.931	30.252	34.574	38.896	43.218	47.539	51.861	56.183	60.505	64.826



**ESCALA DE REMUNERACIONES PLANTA DIRECTIVA D.U. N° 535/95,
A CONTAR DEL 01.12.2024**

VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE	A S I G N A C I O N E S									TOTAL HABER	
		ADMINISTRACION			RESPONSABILIDAD		PROFESIONAL		NO ACADEMICA			DE ZONA
		SUPERIOR	%		%	%	%	%	%	15%		
A	\$ 1.444.099	\$ 1.010.869	70%	\$ 577.640	40%	\$ 1.877.329	130%	\$ 1.877.329	130%	\$ 216.615	\$ 7.003.881	
B	\$ 1.370.879	\$ 712.857	52%			\$ 1.782.143	130%	\$ 1.782.143	130%	\$ 205.632	\$ 5.853.654	
C	\$ 1.316.235	\$ 684.442	52%			\$ 1.711.106	130%	\$ 1.382.047	105%	\$ 197.435	\$ 5.291.265	
D	\$ 814.813	\$ 203.703	25%			\$ 1.059.257	130%	\$ 855.554	105%	\$ 122.222	\$ 3.055.549	
1	\$ 1.177.129	\$ 223.655	19%			\$ 1.530.268	130%	\$ 1.235.985	105%	\$ 176.569	\$ 4.343.606	
2	\$ 1.121.066					\$ 1.289.226	115%	\$ 1.008.959	90%	\$ 168.160	\$ 3.587.411	
3	\$ 1.067.683					\$ 1.227.835	115%	\$ 960.915	90%	\$ 160.152	\$ 3.416.585	
4	\$ 1.016.844					\$ 1.169.371	115%	\$ 864.317	85%	\$ 152.527	\$ 3.203.059	
5	\$ 968.426					\$ 968.426	100%	\$ 823.162	85%	\$ 145.264	\$ 2.905.278	
6	\$ 922.311					\$ 876.195	95%	\$ 645.618	70%	\$ 138.347	\$ 2.582.471	
7	\$ 878.391					\$ 570.954	65%	\$ 570.954	65%	\$ 131.759	\$ 2.152.058	
8	\$ 813.324					\$ 487.994	60%	\$ 487.994	60%	\$ 121.999	\$ 1.911.311	
9	\$ 707.238					\$ 424.343	60%	\$ 388.981	55%	\$ 106.086	\$ 1.626.648	
10	\$ 667.205					\$ 333.603	50%	\$ 366.963	55%	\$ 100.081	\$ 1.467.852	
11	\$ 635.187					\$ 254.075	40%	\$ 349.353	55%	\$ 95.278	\$ 1.333.893	
12	\$ 599.238					\$ 119.848	20%	\$ 329.581	55%	\$ 89.886	\$ 1.138.553	
13	\$ 565.305					\$ 113.061	20%	\$ 310.918	55%	\$ 84.796	\$ 1.074.080	
14	\$ 533.323					\$ 106.665	20%	\$ 293.328	55%	\$ 79.998	\$ 1.013.314	



**TABLA BIENIOS PLANTA DIRECTIVA D.U. N° 535/95,
A CONTAR DEL 01.12.2024**

VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE / N° BIENIOS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Porcentaje	2%	4%	6%	8%	10%	12%	14%	16%	18%	20%	22%	24%	26%	28%	30%
A	\$ 1.444.099	28.882	57.764	86.646	115.528	144.410	173.292	202.174	231.056	259.938	288.820	317.702	346.584	375.466	404.348	433.230
B	\$ 1.370.879	27.418	54.835	82.253	109.670	137.088	164.505	191.923	219.341	246.758	274.176	301.593	329.011	356.429	383.846	411.264
C	\$ 1.316.235	26.325	52.649	78.974	105.299	131.624	157.948	184.273	210.598	236.922	263.247	289.572	315.896	342.221	368.546	394.871
D	\$ 814.813	16.296	32.593	48.889	65.185	81.481	97.778	114.074	130.370	146.666	162.963	179.259	195.555	211.851	228.148	244.444
1	\$ 1.177.129	23.543	47.085	70.628	94.170	117.713	141.255	164.798	188.341	211.883	235.426	258.968	282.511	306.054	329.596	353.139
2	\$ 1.121.066	22.421	44.843	67.264	89.685	112.107	134.528	156.949	179.371	201.792	224.213	246.635	269.056	291.477	313.898	336.320
3	\$ 1.067.683	21.354	42.707	64.061	85.415	106.768	128.122	149.476	170.829	192.183	213.537	234.890	256.244	277.598	298.951	320.305
4	\$ 1.016.844	20.337	40.674	61.011	81.348	101.684	122.021	142.358	162.695	183.032	203.369	223.706	244.043	264.379	284.716	305.053
5	\$ 968.426	19.369	38.737	58.106	77.474	96.843	116.211	135.580	154.948	174.317	193.685	213.054	232.422	251.791	271.159	290.528
6	\$ 922.311	18.446	36.892	55.339	73.785	92.231	110.677	129.124	147.570	166.016	184.462	202.908	221.355	239.801	258.247	276.693
7	\$ 878.391	17.568	35.136	52.703	70.271	87.839	105.407	122.975	140.543	158.110	175.678	193.246	210.814	228.382	245.949	263.517
8	\$ 813.324	16.266	32.533	48.799	65.066	81.332	97.599	113.865	130.132	146.398	162.665	178.931	195.198	211.464	227.731	243.997
9	\$ 707.238	14.145	28.290	42.434	56.579	70.724	84.869	99.013	113.158	127.303	141.448	155.592	169.737	183.882	198.027	212.171
10	\$ 667.205	13.344	26.688	40.032	53.376	66.721	80.065	93.409	106.753	120.097	133.441	146.785	160.129	173.473	186.817	200.162
11	\$ 635.187	12.704	25.407	38.111	50.815	63.519	76.222	88.926	101.630	114.334	127.037	139.741	152.445	165.149	177.852	190.556
12	\$ 599.238	11.985	23.970	35.954	47.939	59.924	71.909	83.893	95.878	107.863	119.848	131.832	143.817	155.802	167.787	179.771
13	\$ 565.305	11.306	22.612	33.918	45.224	56.531	67.837	79.143	90.449	101.755	113.061	124.367	135.673	146.979	158.285	169.592
14	\$ 533.323	10.666	21.333	31.999	42.666	53.332	63.999	74.665	85.332	95.998	106.665	117.331	127.998	138.664	149.330	159.997



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DIVISION DE GESTION DE PERSONAS

ESCALA DE REMUNERACIONES PLANTA PROFESIONAL D.U. N° 535/95,
A CONTAR DEL 01.12.2024
VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE	A S I G N A C I O N E S					TOTAL HABER
		PROFESIONAL %		NO ACADEMICA %		DE ZONA 15%	
1	\$ 1.155.165	\$ 1.617.231	140%	\$ 508.273	44%	\$ 173.275	\$ 3.453.944
2	\$ 1.079.592	\$ 1.403.470	130%	\$ 475.020	44%	\$ 161.939	\$ 3.120.021
3	\$ 1.008.964	\$ 1.210.757	120%	\$ 443.944	44%	\$ 151.345	\$ 2.815.010
4	\$ 942.958	\$ 1.037.254	110%	\$ 414.902	44%	\$ 141.444	\$ 2.536.558
5	\$ 881.266	\$ 925.329	105%	\$ 387.757	44%	\$ 132.190	\$ 2.326.542
6	\$ 823.621	\$ 823.621	100%	\$ 362.393	44%	\$ 123.543	\$ 2.133.178
7	\$ 769.735	\$ 731.248	95%	\$ 338.683	44%	\$ 115.460	\$ 1.955.126
8	\$ 719.376	\$ 647.438	90%	\$ 316.525	44%	\$ 107.906	\$ 1.791.245
9	\$ 672.316	\$ 537.853	80%	\$ 295.819	44%	\$ 100.847	\$ 1.606.835
10	\$ 628.333	\$ 314.167	50%	\$ 276.467	44%	\$ 94.250	\$ 1.313.217
11	\$ 589.910	\$ 294.955	50%	\$ 259.560	44%	\$ 88.487	\$ 1.232.912
12	\$ 551.309	\$ 275.655	50%	\$ 242.576	44%	\$ 82.696	\$ 1.152.236
13	\$ 517.594	\$ 258.797	50%	\$ 227.741	44%	\$ 77.639	\$ 1.081.771
14	\$ 483.725	\$ 241.863	50%	\$ 212.839	44%	\$ 72.559	\$ 1.010.986



**TABLA BIENIOS PLANTA PROFESIONAL D.U. N° 535/95,
A CONTAR DEL 01.12.2024**

VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE / N° BIENIOS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Porcentaje	2%	4%	6%	8%	10%	12%	14%	16%	18%	20%	22%	24%	26%	28%	30%
1	\$ 1.155.165	23.103	46.207	69.310	92.413	115.517	138.620	161.723	184.826	207.930	231.033	254.136	277.240	300.343	323.446	346.550
2	\$ 1.079.592	21.592	43.184	64.776	86.367	107.959	129.551	151.143	172.735	194.327	215.918	237.510	259.102	280.694	302.286	323.878
3	\$ 1.008.964	20.179	40.359	60.538	80.717	100.896	121.076	141.255	161.434	181.614	201.793	221.972	242.151	262.331	282.510	302.689
4	\$ 942.958	18.859	37.718	56.577	75.437	94.296	113.155	132.014	150.873	169.732	188.592	207.451	226.310	245.169	264.028	282.887
5	\$ 881.266	17.625	35.251	52.876	70.501	88.127	105.752	123.377	141.003	158.628	176.253	193.879	211.504	229.129	246.754	264.380
6	\$ 823.621	16.472	32.945	49.417	65.890	82.362	98.835	115.307	131.779	148.252	164.724	181.197	197.669	214.141	230.614	247.086
7	\$ 769.735	15.395	30.789	46.184	61.579	76.974	92.368	107.763	123.158	138.552	153.947	169.342	184.736	200.131	215.526	230.921
8	\$ 719.376	14.388	28.775	43.163	57.550	71.938	86.325	100.713	115.100	129.488	143.875	158.263	172.650	187.038	201.425	215.813
9	\$ 672.316	13.446	26.893	40.339	53.785	67.232	80.678	94.124	107.571	121.017	134.463	147.910	161.356	174.802	188.248	201.695
10	\$ 628.333	12.567	25.133	37.700	50.267	62.833	75.400	87.967	100.533	113.100	125.667	138.233	150.800	163.367	175.933	188.500
11	\$ 589.910	11.798	23.596	35.395	47.193	58.991	70.789	82.587	94.386	106.184	117.982	129.780	141.578	153.377	165.175	176.973
12	\$ 551.309	11.026	22.052	33.079	44.105	55.131	66.157	77.183	88.209	99.236	110.262	121.288	132.314	143.340	154.367	165.393
13	\$ 517.594	10.352	20.704	31.056	41.408	51.759	62.111	72.463	82.815	93.167	103.519	113.871	124.223	134.574	144.926	155.278
14	\$ 483.725	9.675	19.349	29.024	38.698	48.373	58.047	67.722	77.396	87.071	96.745	106.420	116.094	125.769	135.443	145.118



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**ESCALA DE REMUNERACIONES PLANTA TECNICA D.U. N° 535/95,
A CONTAR DEL 01.12.2024**

VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE	ASIGNACIONES			Asignac. Nivelación o Incremento	TOTAL HABER
		NO ACADEMICA	%	DE ZONA		
1	\$ 620.981	\$ 434.687	70%	\$ 93.147	\$ 94.452	\$ 1.243.267
2	\$ 580.353	\$ 406.247	70%	\$ 87.053	\$ 94.424	\$ 1.168.077
3	\$ 544.843	\$ 381.390	70%	\$ 81.726	\$ 94.421	\$ 1.102.380
4	\$ 509.190	\$ 356.433	70%	\$ 76.379	\$ 94.404	\$ 1.036.406
5	\$ 475.886	\$ 309.326	65%	\$ 71.383	\$ 94.416	\$ 951.011
6	\$ 444.747	\$ 289.086	65%	\$ 66.712	\$ 94.420	\$ 894.965
7	\$ 420.788	\$ 252.473	60%	\$ 63.118	\$ 94.425	\$ 830.804
8	\$ 393.267	\$ 235.960	60%	\$ 58.990	\$ 94.424	\$ 782.641
9	\$ 371.006	\$ 204.053	55%	\$ 55.651	\$ 94.420	\$ 725.130
10	\$ 350.005	\$ 192.503	55%	\$ 52.501	\$ 94.396	\$ 689.405
11	\$ 330.199	\$ 165.100	50%	\$ 49.530	\$ 94.404	\$ 639.233
12	\$ 311.502	\$ 155.751	50%	\$ 46.725	\$ 115.319	\$ 629.297



**TABLA BIENIOS PLANTA TECNICA D.U. N° 535/95,
A CONTAR DEL 01.12.2024**

VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE / N° BIENIOS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Porcentaje	2%	4%	6%	8%	10%	12%	14%	16%	18%	20%	22%	24%	26%	28%	30%
1	\$ 620.981	12.420	24.839	37.259	49.678	62.098	74.518	86.937	99.357	111.777	124.196	136.616	149.035	161.455	173.875	186.294
2	\$ 580.353	11.607	23.214	34.821	46.428	58.035	69.642	81.249	92.856	104.464	116.071	127.678	139.285	150.892	162.499	174.106
3	\$ 544.843	10.897	21.794	32.691	43.587	54.484	65.381	76.278	87.175	98.072	108.969	119.865	130.762	141.659	152.556	163.453
4	\$ 509.190	10.184	20.368	30.551	40.735	50.919	61.103	71.287	81.470	91.654	101.838	112.022	122.206	132.389	142.573	152.757
5	\$ 475.886	9.518	19.035	28.553	38.071	47.589	57.106	66.624	76.142	85.659	95.177	104.695	114.213	123.730	133.248	142.766
6	\$ 444.747	8.895	17.790	26.685	35.580	44.475	53.370	62.265	71.160	80.054	88.949	97.844	106.739	115.634	124.529	133.424
7	\$ 420.788	8.416	16.832	25.247	33.663	42.079	50.495	58.910	67.326	75.742	84.158	92.573	100.989	109.405	117.821	126.236
8	\$ 393.267	7.865	15.731	23.596	31.461	39.327	47.192	55.057	62.923	70.788	78.653	86.519	94.384	102.249	110.115	117.980
9	\$ 371.006	7.420	14.840	22.260	29.680	37.101	44.521	51.941	59.361	66.781	74.201	81.621	89.041	96.462	103.882	111.302
10	\$ 350.005	7.000	14.000	21.000	28.000	35.001	42.001	49.001	56.001	63.001	70.001	77.001	84.001	91.001	98.001	105.002
11	\$ 330.199	6.604	13.208	19.812	26.416	33.020	39.624	46.228	52.832	59.436	66.040	72.644	79.248	85.852	92.456	99.060
12	\$ 311.502	6.230	12.460	18.690	24.920	31.150	37.380	43.610	49.840	56.070	62.300	68.530	74.760	80.991	87.221	93.451



UNIVERSIDAD DE LA FRONTERA
VICERRECTORIA DE ADMINISTRACIÓN Y FINANZAS
DIRECCION DE GESTION Y DESARROLLO DE PERSONAS
DIVISION DE GESTION DE PERSONAS

**ESCALA DE REMUNERACIONES PLANTA ADMINISTRATIVA D.U. N° 535/95,
A CONTAR DEL 01.12.2024**

VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE	ASIGNACIONES			Asignac. Nivelación o Incremento	TOTAL HABER
		NO ACADEMICA %	DE ZONA 15%			
1	\$ 571.598	\$ 354.391	62%	\$ 85.740	\$ 94.429	\$ 1.106.158
2	\$ 534.205	\$ 331.207	62%	\$ 80.131	\$ 94.394	\$ 1.039.937
3	\$ 499.259	\$ 299.555	60%	\$ 74.889	\$ 94.410	\$ 968.113
4	\$ 466.593	\$ 279.956	60%	\$ 69.989	\$ 94.437	\$ 910.975
5	\$ 436.075	\$ 252.924	58%	\$ 65.411	\$ 94.410	\$ 848.820
6	\$ 416.478	\$ 241.557	58%	\$ 62.472	\$ 94.416	\$ 814.923
7	\$ 392.902	\$ 220.025	56%	\$ 58.935	\$ 94.415	\$ 766.277
8	\$ 370.661	\$ 207.570	56%	\$ 55.599	\$ 94.408	\$ 728.238
9	\$ 349.679	\$ 188.827	54%	\$ 52.452	\$ 94.414	\$ 685.372
10	\$ 326.803	\$ 169.938	52%	\$ 49.020	\$ 94.414	\$ 640.175
11	\$ 308.306	\$ 154.153	50%	\$ 46.246	\$ 121.781	\$ 630.486



TABLA BIENIOS PLANTA ADMINISTRATIVA D.U. N° 535/95
A CONTAR DEL 01.12.2024

VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE / N° BIENIOS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Porcentaje	2%	4%	6%	8%	10%	12%	14%	16%	18%	20%	22%	24%	26%	28%	30%
1	\$ 571.598	11.432	22.864	34.296	45.728	57.160	68.592	80.024	91.456	102.888	114.320	125.752	137.184	148.615	160.047	171.479
2	\$ 534.205	10.684	21.368	32.052	42.736	53.421	64.105	74.789	85.473	96.157	106.841	117.525	128.209	138.893	149.577	160.262
3	\$ 499.259	9.985	19.970	29.956	39.941	49.926	59.911	69.896	79.881	89.867	99.852	109.837	119.822	129.807	139.793	149.778
4	\$ 466.593	9.332	18.664	27.996	37.327	46.659	55.991	65.323	74.655	83.987	93.319	102.650	111.982	121.314	130.646	139.978
5	\$ 436.075	8.722	17.443	26.165	34.886	43.608	52.329	61.051	69.772	78.494	87.215	95.937	104.658	113.380	122.101	130.823
6	\$ 416.478	8.330	16.659	24.989	33.318	41.648	49.977	58.307	66.636	74.966	83.296	91.625	99.955	108.284	116.614	124.943
7	\$ 392.902	7.858	15.716	23.574	31.432	39.290	47.148	55.006	62.864	70.722	78.580	86.438	94.296	102.155	110.013	117.871
8	\$ 370.661	7.413	14.826	22.240	29.653	37.066	44.479	51.893	59.306	66.719	74.132	81.545	88.959	96.372	103.785	111.198
9	\$ 349.679	6.994	13.987	20.981	27.974	34.968	41.961	48.955	55.949	62.942	69.936	76.929	83.923	90.917	97.910	104.904
10	\$ 326.803	6.536	13.072	19.608	26.144	32.680	39.216	45.752	52.288	58.825	65.361	71.897	78.433	84.969	91.505	98.041
11	\$ 308.306	6.166	12.332	18.498	24.664	30.831	36.997	43.163	49.329	55.495	61.661	67.827	73.993	80.160	86.326	92.492



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**ESCALA DE REMUNERACIONES PLANTA AUXILIAR D.U. N° 535/95,
A CONTAR DEL 01.12.2024**

VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE	ASIGNACIONES			Asignac. Nivelación o Incremento	TOTAL HABER
		NO ACADEMICA %	DE ZONA 15%			
1	\$ 383.208	\$ 229.925	60%	\$ 57.481	\$ 94.423	\$ 765.037
2	\$ 364.956	\$ 218.974	60%	\$ 54.743	\$ 94.415	\$ 733.088
3	\$ 347.583	\$ 208.550	60%	\$ 52.137	\$ 94.404	\$ 702.674
4	\$ 331.035	\$ 182.069	55%	\$ 49.655	\$ 94.411	\$ 657.170
5	\$ 315.270	\$ 173.399	55%	\$ 47.291	\$ 94.579	\$ 630.539
6	\$ 300.250	\$ 165.138	55%	\$ 45.038	\$ 120.113	\$ 630.539
7	\$ 285.959	\$ 157.277	55%	\$ 42.894	\$ 144.409	\$ 630.539
8	\$ 272.335	\$ 149.784	55%	\$ 40.850	\$ 167.485	\$ 630.454



**TABLA BIENIOS PLANTA AUXILIAR D.U. N° 535/95,
A CONTAR DEL 01.12.2024**

VALORES EXPRESADOS EN PESOS CHILENOS

GRADO	SUELDO BASE / N° BIENIOS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Porcentaje	2%	4%	6%	8%	10%	12%	14%	16%	18%	20%	22%	24%	26%	28%	30%
1	\$ 383.208	7.664	15.328	22.992	30.657	38.321	45.985	53.649	61.313	68.977	76.642	84.306	91.970	99.634	107.298	114.962
2	\$ 364.956	7.299	14.598	21.897	29.196	36.496	43.795	51.094	58.393	65.692	72.991	80.290	87.589	94.889	102.188	109.487
3	\$ 347.583	6.952	13.903	20.855	27.807	34.758	41.710	48.662	55.613	62.565	69.517	76.468	83.420	90.372	97.323	104.275
4	\$ 331.035	6.621	13.241	19.862	26.483	33.104	39.724	46.345	52.966	59.586	66.207	72.828	79.448	86.069	92.690	99.311
5	\$ 315.270	6.305	12.611	18.916	25.222	31.527	37.832	44.138	50.443	56.749	63.054	69.359	75.665	81.970	88.276	94.581
6	\$ 300.250	6.005	12.010	18.015	24.020	30.025	36.030	42.035	48.040	54.045	60.050	66.055	72.060	78.065	84.070	90.075
7	\$ 285.959	5.719	11.438	17.158	22.877	28.596	34.315	40.034	45.753	51.473	57.192	62.911	68.630	74.349	80.069	85.788
8	\$ 272.335	5.447	10.893	16.340	21.787	27.234	32.680	38.127	43.574	49.020	54.467	59.914	65.360	70.807	76.254	81.701

Asignaciones Especiales:

- (ABS)(ABS) Bonificación por Absorción
- (AJU) Asignación de Ajuste
- (BIE) Bienios / Trienios
- (CAJ) Asignación de Pérdida de Caja
- (CAR) Asignación de Cargo
- (COO) Asignación a la Función Coordinación
- (DIR) Asignación Universitaria Directiva
- (DOA) Asignación Docencia Administrativos
- (FUN) Asignación a la Función
- (GRA) Asignación al Grado
- (HRA) Haber Retroactivo
- (HSU) Haber Suplementario
- (PRE) Prestación de Servicios
- (SER) Asignación Prestación de Servicios
- (TIT) Asignación Reconocimiento de Título
- (UNI) Asignación Especial Universitaria